

ESG data

Environment

Theme	Activity	Unit	FY2022	FY2023	FY2024
Greenhouse gas	CO ₂ emissions	t-CO ₂	269,277	283,182	282,505
	Scope 1	t-CO ₂	0	0	0
	Scope 2	t-CO ₂	0	0	0
	Scope 3	t-CO ₂	269,277	283,182	282,505
	CO ₂ intensity	t-CO ₂ /m ²	0.0651	0.0684	0.0679
	Annual reduction rate on average compared to the base year (FY2019)	%	85.8	90.3	89.6
Energy	Energy consumption	ML	6,087,500,131	6,266,419,566	6,334,929,224
	Energy intensity	ML/m ²	1,471	1,514	1,523
	Annual reduction rate on average compared to the base year (FY2019)	%	89.2	91.8	92.3
Water	Water use	m ³	4,156,838	4,385,308	4,335,522
	Water use intensity	m ³ /m ²	1,005	1,060	1,042
Waste	Amount of waste generated	t	35,340	36,272	35,583
	Waste disposal intensity	t/m ²	0.010	0.010	0.010
	Amount recycled	t	20,597	21,426	20,944
Third-party certification	Ratio of properties with third-party certification	%	86.8	86.8	86.8

Notes:

1. A definition of each scope follows.

Scope 1: Direct greenhouse gas emissions from office operations of the Investment Corporation and the Asset Management Company

Scope 2: Indirect emissions associated with the use of electricity, heat and steam supplied by other companies for office operations of the Investment Corporation and the Asset Management Company

Scope 3: Indirect emissions associated with activities at owned properties and other parties related to the Investment Corporation and the Asset Management Company

2. "CO₂ intensity," "Energy intensity," and "Annual reduction rate on average compared to the base year (FY2019)" are calculated based on the CO₂ emissions and energy consumed from operations at properties owned by AEON REIT that are included in Scope 3.

3. Data prior to FY2021 can be found on our website.

4. The ratio of properties with third-party certification is based on results as of January 31 each fiscal year.

5. Due to third-party verification, some data prior to FY2023 may have been revised.

Governance

Theme	Activity	FY2022	FY2023	FY2024
Compliance	Number of internal audits conducted	10	10	11
	Number of times whistleblowing system used	0	2	1
	Number of compliance training sessions	12	12	12
	Amount of political contributions (yen)	0	0	0

Social

Theme	Activity	FY2022	FY2023	FY2024
Employees	Number of employees (including officers)	40	44	43
	Male (ratio)	29 (73%)	31 (70%)	31 (72%)
	Female (ratio)	11 (28%)	13 (30%)	12 (28%)
	Of which, number of officers	4	4	4
	Male (ratio)	4 (100%)	4 (100%)	4 (100%)
	Female (ratio)	0 (0%)	0 (0%)	0 (0%)
	Number of seconded employees accepted	0	0	1
	Male (ratio)	0 (0%)	0 (0%)	1 (100%)
	Female (ratio)	0 (0%)	0 (0%)	0 (0%)
	Management ^(Note 1)	17	17	18
	Male (ratio)	15 (88%)	15 (88%)	17 (94%)
	Female (ratio)	2 (12%)	2 (12%)	1 (6%)
	New hires	4	6	6
	Male (ratio)	2 (50%)	4 (67%)	4 (67%)
	Female (ratio)	2 (50%)	2 (33%)	2 (33%)
Work-life balance	Employees aged 60 and over	0	0	1
	Turnover rate (%)	8	8	12
	Average length of service	4 yrs, 5 mos	4 yrs, 8 mos	4 yrs, 8 mos
	Male	4 yrs, 11 mos	5 yrs, 2 mos	5 yrs, 1 mo
	Female	3 yrs, 4 mos	3 yrs, 9 mos	3 yrs, 9 mos
	Employees taking childcare leave	0	0	0
	Male	0	0	0
	Female	0	0	0
	Employees taking nursing care leave	0	0	0
	Male	0	0	0
	Female	0	0	0
	Average overtime hours (hours/month)	15.6	14.8	16.7
	Average number of paid holidays taken	11.1	10.9	11.0
	Occupational fatal accidents	0	0	0
	Gender wage gap (%) ^(Note 2)	71	79	82
Human resources development	Absence rate (%)	1.68	1.37	1.90
	Training hours per employee	23	34	30
	Training costs per employee (Yen)	146,000	249,000	271,470
	Number of employees with real estate qualifications			
	Real estate notary	15	16	15
Social contributions	ARES Certified Master	11	11	12
	Certified real estate consulting master	3	3	3
	Number of community cleanup programs implemented	9	8	8
	Support to AEON 1% Club Foundation (Yen)	12,800,000	13,500,000	11,700,000
	Donations (Yen)	49,175	23,460	12,562

Notes:

1. "Management" refers to positions of manager level or higher, including officers.

2. Gender wage gap = Annual average salary of female employees, excluding officers / Annual average salary of male employees × 100

Data on sustainability finance

Status of fund procurement

Amount of procured funds and allocation

		Funds	Date of procurement	Date of repayment/redemption	Allocation	Use of initial funds
Green loan	(1)	¥3.3bn	Oct. 21, 2019	Oct. 20, 2022	Allocated	Acquisition of AEON MALL Kofu Showa (existing building) Acquisition of AEON MALL Kagoshima
	(2)	¥3.3bn	Oct. 20, 2022	Oct. 20, 2025	Allocated	Acquisition of AEON MALL Kofu Showa (existing building) Acquisition of AEON MALL Kagoshima
	(3)	¥5.3bn	Oct. 20, 2023	Oct. 21, 2030	Allocated	Acquisition of AEON MALL Wakayama
	(4)	¥4.0bn	Oct. 20, 2023	Oct. 20, 2031	Allocated	Acquisition of AEON MALL Wakayama
	(5)	¥1.0bn	Oct. 21, 2024	Oct. 20, 2031	Allocated	Acquisition of AEON MALL Sapporo-Hiraoka
	(6)	¥1.0bn	Oct. 21, 2024	Oct. 20, 2032	Allocated	Acquisition of AEON MALL Sapporo-Hiraoka
	Total	¥17.9bn				
Green bond	(1)	¥12.0bn	Dec. 6, 2019	Dec. 6, 2029	Allocated	Acquisition of AEON MALL Kofu Showa (existing building) Acquisition of AEON MALL Kagoshima
	Total	¥12.0bn				
Green finance	Total	¥29.9bn				
Sustainability loan (including sustainability derivatives)	(1)	¥5.1bn	Mar. 22, 2022	Oct. 22, 2029	Allocated	Acquisition of AEON MALL Shinkomatsu
	Total	¥5.1bn				
Sustainability bond	(1)	¥18.0bn	Dec. 4, 2020	Dec. 4, 2030	Allocated	Acquisition of AEON MALL Mitouchihara Acquisition of AEON MALL Ishinomaki
	Total	¥18.0bn				
Sustainability finance	Total	¥23.1bn				
—	Grand total	¥53.0bn				

Upper limit of procurement

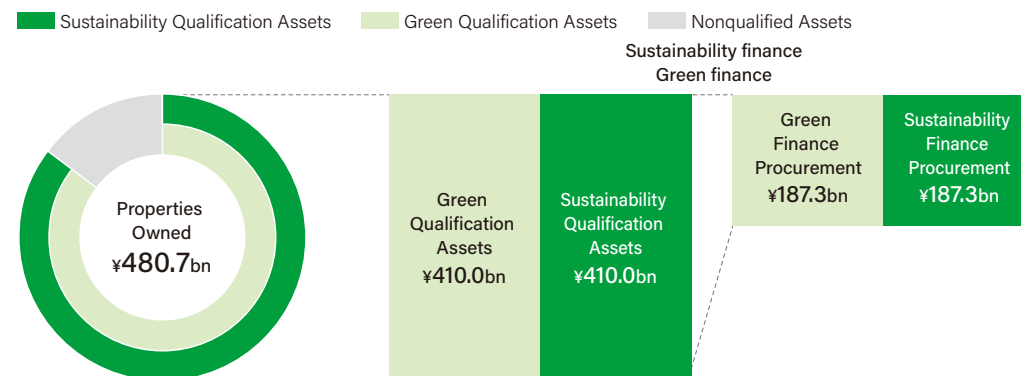
	Number of properties	Amount
Properties Owned	53	¥480.7bn
Sustainability Qualification Assets	36	¥410.0bn
Green Qualification Assets	36	¥410.0bn
DBJ Green Building	31	¥347.1bn
CASBEE	4	¥53.0bn
Building-Housing Energy-efficiency Labelling System (BELS)	1	¥9.8bn
Sustainability Finance Procurement	—	¥187.3bn
Green Finance Procurement	—	¥187.3bn

Notes:

1. The Upper limit of the Sustainability Finance Procurement = Total Acquisition Value of Sustainability Qualified Assets × the total asset LTV

2. The Upper limit of the Green Finance Procurement = Total Acquisition Value of Green Qualified Assets × the total asset LTV

3. Calculated based on figures as of July 31, 2025.



Data on sustainability finance

Impact reporting

1. List of properties certified by a third-party certification organization

For details, please see the [Third-party certification](#) page on our website.

2. Consumption, etc. of the items below

-Energy consumption (electricity, gas) -Greenhouse gas emissions

Qualified assets

				Electricity (kWh and kWh/m ²)	Gas (m ³ and m ³ /m ²)	Greenhouse gas (t-CO ₂ and t-CO ₂ /m ²)
FY2022	Number of properties	33	Total amount	492,820,783	1,821,364	220,201
	Percentage	70.21%	Intensity	147	0.5	0.0656
FY2023	Number of properties	36	Total amount	524,523,534	1,589,847	235,721
	Percentage	76.60%	Intensity	146	0.4	0.0657
FY2024	Number of properties	36	Total amount	535,095,169	1,231,569	236,473
	Percentage	76.60%	Intensity	148	0.3	0.0655

Nonqualified assets

				Electricity (kWh and kWh/m ²)	Gas (m ³ and m ³ /m ²)	Greenhouse gas (t-CO ₂ and t-CO ₂ /m ²)
FY2022	Number of properties	14	Total amount	106,186,104	2,388,251	49,076
	Percentage	29.79%	Intensity	136	3.1	0.0628
FY2023	Number of properties	11	Total amount	93,775,360	2,537,570	47,461
	Percentage	23.40%	Intensity	171	4.6	0.0866
FY2024	Number of properties	11	Total amount	92,919,562	2,499,125	46,031
	Percentage	23.40%	Intensity	170	4.6	0.0840

3. Contents of construction work of projects selected based on the Green Qualification criteria 2 (green projects) and their assumed reduction rate

Not applicable

4. Social projects which properties for the initial use of funds fall into based on the Sustainability Qualification criteria 2

Properties subject for the finance	Social project applicable for the finance
AEON MALL Ishinomaki	(1) (a) Facilities that are sufficiently creating local employment (2) (b) Facilities that are able to supply necessary resources and evacuation space at the time of disaster by concluding a disaster prevention agreement with a local government
AEON MALL Mitouchihara	(1) (a) Facilities that are sufficiently creating local employment (2) (b) Facilities that are able to supply necessary resources and evacuation space at the time of disaster by concluding a disaster prevention agreement with a local government
AEON MALL Shinkomatsu	(1) (a) Facilities that are sufficiently creating local employment (2) (b) Facilities that are able to supply necessary resources and evacuation space at the time of disaster by concluding a disaster prevention agreement with a local government

5. Total number of employees in properties subject to finance (in case of (1)(a) of Sustainability Qualification criteria 2)

Applicable properties	Total number of employees
AEON MALL Ishinomaki	Approx. 1,600
AEON MALL Mitouchihara	Approx. 3,500
AEON MALL Shinkomatsu	Approx. 2,300

6. Of properties subject to finance, the percentage of facilities that conclude a disaster prevention agreement with a local government (in case of (2)(b) of Sustainability Qualification criteria 2)

The point in time	Percentage
As of February 28, 2025	100%

7. Of properties subject to finance, the total number of tenants with a childcare facility or medical or public function (in case of (2)(c),(d) of Sustainability Qualification criteria 2)

Not applicable

8. Of properties subject to finance, the percentage of facilities that support barrier-free and gender-free (in case of (2)(e) of Sustainability Qualification criteria 2)

Not applicable